

# Ballot Paper

## Annual General Meeting

Wednesday, 29<sup>th</sup> May 2024

### Shareholder's Particulars



Voting for the Resolutions may be done by putting a mark (X) or (✓) in the slots provided for each resolution, (under For or Against).

	FOR	AGAINST
<b>Ordinary Resolutions – Ordinary Business</b>		
<b>1. Annual Report and Financial Statements</b> "That the Annual Report and Financial Statements of the Company for the year ended 31 December 2023 comprising the financial statements and the Directors' and Auditors' Reports thereon, be hereby received and approved."		
<b>2. Declaration of a Dividend</b> "That a gross dividend of €7,692,308, representing a gross dividend of €0.0378 per ordinary share (amounting to a net dividend of €5,000,000, representing a net dividend of €0.0246 per ordinary share) as recommended by the Board of Directors, be declared for the year ended 31 December 2023, which dividend shall be paid in cash or by the issue of new ordinary shares, at the option of the individual shareholder.."		
<b>3. Re-appointment of PricewaterhouseCoopers as Auditors</b> "That the re-appointment of PricewaterhouseCoopers Certified Public Accountants and Auditors be hereby approved and the Board of Directors be hereby authorised to establish their remuneration."		
<b>4. Election of Directors</b> To proceed to the election of Directors in accordance with Article 96.2 of the Articles of Association of the Company.		

<b>Ordinary Resolutions – Special Business</b>		
<b>5. Implementation of the Scrip Dividend</b> That, subject to the approval of the resolution relating to the declaration and payment of a dividend for the financial year ended 31 December 2023 (the 'Dividend Resolution'), the Board of Directors of the Company be authorised to issue and allot such number of fully paid-up ordinary shares, as may be determined by the Board of Directors, up to the value of the authorised share capital of the Company, for the purposes of paying a scrip dividend to those shareholders electing to receive new ordinary shares in lieu of a cash dividend pursuant to the Dividend Resolution. Such authorisation shall expire at the end of the next annual general meeting of the Company		
<b>6. Remuneration Policy</b> That the Remuneration Policy of the Company as set out in the Circular to Shareholders dated 15th April 2024 be hereby approved.		
<b>7. Emoluments of Directors</b> "To establish the maximum and aggregate emoluments of directors at €200,000.."		